### LAW SCHOOL OF ZANZIBAR ACT, NO. 13 OF 2019

# STUDENTS' CODE OF CONDUCT [Made under section 7(3)(vi)]

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## REGULATION

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#### LEGAL NOTICE NO. 196

### LAW SCHOOL OF ZANZIBAR ACT, NO. 13 OF 2019

# LAW SCHOOL STUDENTS' CODE OF CONDUCT [Made under section 7(3)(vi)]

**IN EXERCISE** of the powers conferred upon it under section 7(3)(vi) of the Law School of Zanzibar Act , No. 13 of 2019, the Council of the School do hereby makes the following Rules:

### PART ONE PRELIMINARY PROVISIONS

Short title and Commencement.

1. These Rules may be cited as the Law School Students' Code of Conduct 2021, and shall come into operation on such date as published in the Official Gazette.

Application.

- **2.** These Rules shall apply to all students of the School.
- Interpretation.
- **3.** In these Rules, unless the context requires otherwise:
- "Act" means the Law School of Zanzibar Act, No. 13 of 2019;
- "Appropriate Authority" means any officer of the School responsible for execution of these Rules;
- "Council" means the Council of the School established under section 5 of the Act;
- "Criminal offence" means an act or omission punishable Under the laws for the time being in force;
- "Deputy Principal Academics" means a Deputy Principal responsible for academic matters appointed under section 17(1) of the Act;
- "Deputy Principal Administrative" means a Deputy Principal responsible for Administration matters appointed under section 17(1) of the Act;

- "Disciplinary Authority" means any of the School Authority authorized to deal with Disciplinary measures under these Rules;
- Students Disciplinary Committee" means the Disciplinary Authority established under rule 16(1) of these Rules which authorized to deal with Disciplinary measures;
- "Disciplinary Appeals Committee" means the Disciplinary Appeals Committee which shall be formed as ascribed under rule 22(9) of these Rules;
- "Disciplinary Offence" means an offence other than criminal offence under these Rules or any other law for the time being in force;
- "Illegal drugs" means any drugs declared illegal by any law in force in Zanzibar;
- "Illegal meeting" means any meeting or gathering of students within the School campus without permission of the Appropriate Authority;
- "Natural Justice" includes: the right to be heard by an impartial body, the right to be informed of the specific offence alleged to have been committed and the specified law alleged to have been violated; the right of tender defence and the right to appeal;
- "Principal" means the Chief Executive officer of the School appointed under section 16 of the Act;
- "School" means the Law School of Zanzibar established under section 3 of the Act;
- "Student" means a person admitted for any program of the study conducted by the School;
- "School community" means all persons whether employed by the School or not, for the time being within the School compound for a specific legal purpose;
- "Student representative" means a student appointed by the Students' Organization to represent students' interests to the School;

"Students' Organization" means an organization which shall be established by the School under the Act or its regulations;

"School staff" means any person employed by the School;

## PART TWO ENFORCEMENT OF THESE RULES

4. For the purpose of enabling the students to access these Rules, the Existence of these Rules. School shall publish or put a copy of it through various media.

5. The Deputy Principal Administration shall take charge of the Enforcement of Rules. enforcement of these Rules.

### PART THREE STUDENTS' GENERAL CONDUCT

6.- (1) Any kind of misconduct by a student which has the effect of Student's tarnishing the good name of the School both in and off campus, is strictly prohibited.

misconduct.

- (2) Students shall respect and observe the laws of the Country.
- (3) A student who is found guilty of an offence under sub rule (1) or (2) of this rule shall, upon conviction for a first breach, be liable to suspension from studies for not less than three months, and for second and subsequent breaches shall be liable to eviction from the School.
- 7.-(1) Without prejudice to any other provisions in these Rules, the Disciplinary offences. following acts constitute disciplinary offences:
  - wilfully organize and, or participate or convince others to (a) organize and, or participate in any illegal meeting;

- (b) to make nuisance or mobilize other students to make nuisance of any kind in any premise or compound of the School;
- (c) wearing an immodest dressing;

For the purpose of this paragraph immodest dressing include;

- (i) unwanted dressing or clothing of any sort which is not acceptable to the norms and customs of Zanzibar and the School in particular.
- (ii) dressing inappropriate while in campus, in the lecture room, or in the School related meetings, programs, or events.
- (iii) wearing shoes or sandals contrary to health and safety rules;
- (d) to insult or apply physical force to any other student, school staff or community;
- (e) to instigate and, or participate in any mob action, strike, boycott of classes or any civil commotion;
- (f) drunkenness or any disorderly conduct or unbecoming behaviour by any student of the School;
- (g) to cause damage to the property of the School or of another student or any member of the School community;
- (h) to behave in any manner which is likely to encourage or instigate violence among other students or any member or employee of the School;
- to assault, abuse, harass or tarnishing any other student reputation or staff of the School community or their families;
- (j) fighting within the School campus;

- (k) conduct a meeting, workshop, seminar or any other gathering, and, or invite someone who is not a School member staff without a permission of the Deputy Principal Administration or any other School appropriate authority;
- (l) to litter the lecture rooms, halls or any area within compound of the School with waste papers or any other kind of rubbish;
- (m) any conduct which obstructs or frustrates or is likely to obstruct or frustrate the carrying out of any instructional and or lawful activities scheduled to take place in the School;
- (n) to provide the School false information or fail to identify oneself or produce an identity card when called upon to do so by any authorized officer of the School or to any other School lawful department or Unit empowered to demand any such information and or identify in the execution of his lawful functions;
- (o) maliciously damaging, defacing or destroying a wall, gate, fence, post, trees or any other property and assets of the School whether or not such property has been leased to any public or private company or person;
- (p) to invite, entertain and, or accommodate a criminal fugitive or any person banned or prohibited by the School;
- (q) failure or refusal to abide by any lawful order issued under any laws of the School or any lawful decision or directives passed by any appropriate Authority of the School to a student;
- (r) being in possession any unauthorized item or property;
- (s) to acquire and or utilize the services of the School either in a private or official capacity without prior authorization of the Officer in-charge of the section or department of the School under which such services are rendered;

- (t) any fraudulent collection of money or any property from fellow students or any other person;
- (u) unlawfully being in possession and, or use any dangerous weapon in, or around the School premises;
- (v) to be in possession of any kind of illegal drugs and, or engage in any business or transactions which involves illegal drugs within the School premises;
- (w) to administer any illegal drugs to oneself or any other person for whatever reasons within the School premises;
- (x) to wilfully associate with any person or group of persons who for one reason or another are involved in illegal drugs transactions or business, or any other criminal undertaking within the School premises;
- (y) use of any tobacco products;
- (z) to organize or participate in any political activity in or around the premises of the School.
- (aa) Unwanted physical conduct of any sort which is sexual in nature including touching of sensitive body parts, brushing against another's body, hair or clothes, kissing, pinching, patting, or grabbing;
- (bb) Displaying or disseminating of pornographic and sexually suggestive pictures and/or sexual objects;
- (cc) Transmitting offensive written, telephone or electronic communications of a sexual nature;
- (dd) Mismanagement and, or embezzlement of student's organization funds and, or of any other recognized student society established under the auspices of the students' organization in accordance with the relevant provisions of the student's organization's constitution.

- (2) A student who is found guilty under sub rule (1) of these Rules shall be liable to punishment as prescribed under these Rules.
- (3) The Disciplinary Authority have powers to impose any appropriate punishment with regard to the gravity of disciplinary offence or misconduct committed by that student.
- **8.-**(1) The School may, when it appears that a student is charged with a criminal offence in any court of law and against whom a prima facie case has been established, suspend that student until judgment is pronounced in case the School is of the opinion that attendance to the proceedings may affect that student's academic performance.

Suspension of student charged with criminal offence.

- (2) Where a student is suspended under the provision of sub rule (1) of this rule, that student shall not be reinstated until he produces the judgment of a court ruling if it is in his favour.
- (3) Any student who has been reinstated under sub-rule (2) of this rule may be re-suspended where an appeal has been preferred against him in the case he was initially charged with, such suspension shall continue until the final determination of the appeal.
- (4) Subject to sub rule (3) of this rule, suspension period starting from the first suspension shall not exceed an academic year.
- (5) A student whose suspension period exceed two consecutive academic years shall cease to be a student of the School and shall be evicted from the programme of the School.
- 9. A student who is convicted of any criminal offence and sentenced Cessation to imprisonment for period exceeding two consecutive academic years shall cease to be a student of the School.

from being

### PART FOUR ACADEMIC AFFAIRS AND CORRESPONDENCES

10.- (1) Students shall report to the School at the beginning of every semester and on the prescribed date by the School from time to time.

Reporting time of Student in Semester.

- (2) A student who fails to report on the prescribed date but not later than ten working days from the date of reporting and without any reasonable cause, shall be liable to a written warning from Deputy Principal Academics.
- (3) A student who reports after ten working days from the prescribed date and without any reasonable excuse shall not be registered.

Student leave of absence.

- 11.-(1) A student may apply for leave of absence for a period not exceeding five days during semester time to the Deputy Principal Academics using the appropriate forms maintained by School.
- (2) Notwithstanding the provisions of sub rule (1) of this rule, the Deputy Principal Administration may in exceptional circumstances and where good cause is shown, grant leave of absence for a longer period not exceeding ten days.
- (3) Subject to this rule leave of absence under this rule may be granted in consultation with the Principal.

School telephones.

12. Student shall not use the School office telephones for private calls except by special permission from the office supervisor, in which case the student shall meet the cost of the call by paying to the School's cashier and obtaining an official receipt.

Student's correspondence outside the School.

- 13.-(1) All correspondences outside the School by any student concerning any issue that involves School shall be routed through the Deputy Principal Administration.
- (2) Official letters to other organization outside the School reflecting the interests of the student community at the School shall first be approved by the Students Organization and shall bear the seal of the Students Organization.
- (3) Letters to the press or mass media from other registered student societies, which do not reflect the interest of the students' community, as a whole shall bear the address of students themselves.

- (4) Letter to the press from individual students which have not been approved by the students' organization shall bear their own names and addresses of their respective school.
- (5) A student shall not interfere with any communication, media, system or air waves for whatever purpose and, in particular, securing hidden identity for the transmission of any message to other students, members of the School Community and, or outside the School with a view of achieving anything unlawful.
- (6) A student, who contravenes sub rule (5) of this rule shall be suspended from studies for not less than one semester with any other appropriate penalty deems fit by the School.
- **14.-**(1) Meetings of any kind between students and any authority outside the School shall not be conducted except upon approval of the Deputy Principal Administration.

Meetings between students.

- (2) Students may request an approval of meetings by a written request of not less than two days before such meeting to the Deputy Principal Administration showing the intention to hold such meeting, and the notice so given shall specify the authority with whom the meeting will be held, the issues or agenda to be discussed and the time and place for such meeting.
- (3) An approval to be given as required under sub rule (1) of this rule shall, in the case of a single student, be given by the student himself or, in the case of a group of students, by its representative or any individual student in the group.
  - **15.-**(1) Every student is entitled to the services of the School library. Library

- (2) Library service at the School shall be available to students at specific working hours as the School may prescribe from time to time and notice of such working hours be affixed to the notice board of the Library.
- (3) Students borrowing books, magazines or any document to the School library shall personally be responsible for care and safety and shall return intact the borrowed item to the issuing officer of the library on the date specified or agreed for the return of such item.

(4) The Council shall impose fine or any appropriate punishment for student or person who violates sub rule (3) of this rule as prescribed from time to time.

### PART FIVE DISCIPLINARY MATTERS

Student's Disciplinary committee.

- **16.-**(1) It is hereby established a Disciplinary Committee to be known as a Student's Disciplinary Committee which shall be composed of the following members:
  - (a) Deputy Principal Administration who shall be the Chairperson;
  - (b) Deputy Principal Academics;
  - (c) Representatives from the Students' Organization.
  - (d) Head of Discipline shall be the Secretary;
- (2) The Student's Disciplinary committee may invite any person to attend its meeting, provided that, the invitee shall have no right to vote in any deliberation.
- (3) Save for the ex-officio members, The Council shall appoint members of the Disciplinary Committee.

Tenure of Members of the Student's Disciplinary Committee.

17. The members of the Student's Disciplinary committee shall continue to be members by the virtue of their offices.

Meetings of the Student's Disciplinary Committee.

- **18.**-(1) The Student's Disciplinary Committee shall ordinarily meet once in a semester except whenever circumstances so demand, an extra ordinary meeting may be held at any time.
- (2) More than half of the total number of members of the Disciplinary Committee shall constitute a quorum for the meeting.

- (3) All decisions at a meeting of the Disciplinary Authority shall be reached by consensus or by majority votes of members present and voting at the meeting, in the event of an equality votes, the Chairperson shall have a casting vote in addition to his deliberative vote.
- 19.- (1) The functions of the Student's Disciplinary Committee shall Functions of the state of t

Functions of the Student's Disciplinary Authority.

- (a) receive and deliberate on any matter relating to the conduct Disciplinary of any student of the School as may be referred to it.

  Authority.
- (b) investigate the conduct of any student that in the opinion of the Disciplinary Authority is conducive to disciplinary control, adherence of rules or breach of ethics under this Rules;
- (c) initiate disciplinary proceedings and hearing any student's disciplinary conduct or offence committed under these Rule or any other laws of the School;
- (d) advise the School on any matter in which the conduct and discipline of students are in issue and propose, in appropriate cases, for measures to be taken for any act of misconduct or indiscipline by any student that occurs on or off the campus of the School;
- (e) investigate the extent of liability for the loss of damage to any School property;
- (f) carry out any other functions for the maintenance and promotion of good discipline among students, between students and the School community and other communities outside the School.
- (2) Penalty shall not be imposed on any student without first providing him with the opportunity to be heard.
- (3) It shall be the duty of Disciplinary Authority through its Chairperson to inform the Deputy Principal Academics on any decision passed by that Authority to any Student under these Rules or any other relevant law of the School.

Powers of the Student's to: Disciplinary Committee.

- **20.** The Student's Disciplinary Committee shall have the powers
  - (a) authorize any Officer of the School to conduct an inquiry investigation into any alleged or suspected offences under this Rule;
  - (b) summon and interrogate any student or any other person and demand any evidence relating to any alleged misconduct of such student or any other student;
  - (c) require any student within a specified time to provide any information or to answer any questions which the Disciplinary Authority considers necessary in connection with any inquiry or investigation which the Disciplinary Authority is empowered to conduct under these Rules;
  - (d) determine and order appropriate penalty on any student and for any proven offence relating to the conduct and discipline of such student where the same is not provided for in these Rules

Procedures to be followed by Student's Disciplinary Committee.

Procedures to be followed by in the following mode:

21.-(1) Student's Disciplinary Committee shall determine the complaint in the following mode:

- (a) the plaintiff shall be given an opportunity to open the case and produce the evidence in support thereof;
- (b) the Student's Disciplinary Committee shall then give an opportunity to the defendant to state the case and produce evidence in support thereof;
- (c) at the conclusion of the case by the defendant, the plaintiff shall not, without special leave of the Disciplinary Authority, make an address in reply; and
- (d) the Student's Disciplinary Committee shall investigate and determine any dispute referred to by its own procedures with due regard to the law of evidence and subject to these Rules.

- (2) Evidence may be taken by the Student's Disciplinary Committee by oral, written statement or recording.
- (3) Where a witness is called by a party shall first be examined by the party which called that witness and then cross examined by the other party and then if necessary again by the party which called him or her.
- **22.-**(1) Without prejudice to any specific penalties provided for in these Rules, any breach under these Rules shall first be reported to the Head of discipline who, in appropriate cases, may solve the matter before reporting it to the Disciplinary Committee.

Powers of the Head of Discipline.

- (2) Head of discipline shall have powers to warn any student reported to him as having breached these Rules to rectify any such breach.
- (3) Where a student is not satisfied with any decision or any other directive of the Head of discipline, shall report in writing the matter to the Deputy Principal Administration.
- (4) Subject to sub rule (3) of this rule, the Head of discipline shall take charge for dealing with disciplinary action starting with the preparation of charge sheet and inform the Deputy Principal Administration on the matter for further proceedings.
- (5) Notwithstanding the provision of sub rule (2) of this rule, the Deputy Principal Administration has the powers to direct any matter at the first instance be referred to Student's Disciplinary Committee.
- (6) Upon receipt of any matter referred to it, the Student's Disciplinary Committee shall meet for its consideration.
- (7) Where a student is not satisfied with any decision or any other directive of Student's Disciplinary Committee may, in writing, within fourteen days following the date of decision of the Student's Disciplinary Committee, appeal to the Council.
- (8) Upon receipt of any matter referred to it, the Student's Disciplinary Committee shall meet for its consideration.

(9) Subject to sub rule (7) of this rule, the Council shall form a committee which shall be known as Student's Disciplinary Appeals Committee.

Effect of appeal to the Student's Disciplinary Appeals Committee. 23. Where an appeal has been lodged to the Council, execution of any penalty imposed by the Student's Disciplinary Committee shall not continue pending the determination of such appeal.

Composition of the Student's Disciplinary Appeals Committee.

- **24.**(1)The Student's Disciplinary Appeals Committee shall be composed of:
  - (a) Principal who shall be the Chairperson;
  - (b) Two members of the Council other than Deputy Principals;
  - (c) Legal Officer, who shall be the Secretary; and
  - (d) Representative of the Student's Organization other than the one who is a member of the Disciplinary Committee.
- (2) A member of the Student's Disciplinary Committee shall not at the same time, be a member of the Student's Disciplinary Appeal Committee.
- (3) The Student's Disciplinary Appeal Committee may invite any person to attend its meeting, provided that, the invitee shall have no right to vote in any deliberation of that Committee.
- (4) Save that any member of the Panel who took part in the decision which is the subject of an appeal before the Student's Disciplinary Appeals Committee, shall not take part in the hearing of such appeal.
- (5) The Council shall, appoint members of the Students Disciplinary Appeal Committee.

Tenure of Members of the Student's Disciplinary Appeal Committee. **25.** The tenure of members the Student's Disciplinary Appeal Committee shall continue until the finalization of the matter assigned to them.

**26.** The functions of the Student's Disciplinary Appeals Committee Student's Student's Student's

Functions of the Student's Disciplinary Appeals Committee.

- (a) receive and investigate any appeal concerning disciplines from the Student's Disciplinary Committee or any organ of the School.
- (b) assist any law enforcement agent of the School in the investigation of discipline relating matters.
- (c) examine the practices and procedures of any conduct in order to facilitate the discovery of disciplinary obedience.
- (d) investigate the extent of liability for the loss of or damage to any School property.
- (e) carry out any other functions conferred to it under these Rules.
- **27.**-(1) In determining any appeal brought before it by any student, the Student's Disciplinary Appeal Committee shall have powers to confirm, reduce, vary, set aside or modify any decision or penalty passed or imposed by the Disciplinary Authority.

Powers of the Student's Disciplinary Appeals Committee.

- (2) The decision of the Student's Disciplinary Appeal Committee derived from appeal shall be final and conclusive.
- **28.**-(1) For the purpose of these Rules, any student who becomes aggrieved by the decision of the Student's Disciplinary Committee may appeal to the Student's Disciplinary Appeal Committee within fourteen working days from the date of the decision of the Student's Disciplinary Committee.

Mode of operations for the Student's Disciplinary Appeals Committee.

- (2) Any appeal lodged by Students under rule (1) of this rule shall be in writing and set out the grounds of such appeals.
- (3) The Student's Disciplinary Appeals Committee shall meet within fourteen (14) working days following the receipt of any appeal.

- (4) At the hearing of an appeal by the Student's Disciplinary Appeals Committee, the parties concerned are entitled to be heard.
- (5) A person in representative capacity for the aggrieved party in defence or shall not be allowed to appear before the Disciplinary Appeals Committee.

Procedures on dealing with disciplinary conduct.

- **29.** Any authority, committee or organ empowered under these Rules to handle any matter relating to students' conduct or discipline may:
  - (a) adopt its own procedures but shall adhere the principles of natural justice, and
  - (b) have the powers to summon any person to give evidence or information or require any student to produce evidence in connection with any issue which is the subject to its determination.

Remuneration of the members.

**30.** The Council shall determine the appropriate honorarium or sitting allowance for members of the Disciplinary Authority from time to time.

## PART SIX PENALTIES

Dismissal.

**31.** The Student's Disciplinary Committee has the powers to impose penalties to any student who is liable for disciplinary offence under these Rules as provided in these Rules generally or as prescribed under the Schedule of these Rules.

Penalties.

- **32.** Without prejudice to the provisions of rule 31 of these Rules, a student may be dismissed where:
  - (a) he is charged and proved to have committed a disciplinary offence punishable by suspension and the same student had been previously punished by the same penalty within the same academic year;
  - (b) he has been suspended from studies and ordered to be out of the Campus and failed to comply with such order by either remaining or being seen on campus;

- it is established that a student has committed a criminal offence and convicted by the Court for and sentenced to imprisonment for a term of more than the period of one academic year.
- 33. Where suspension or a fine is preferred as a disciplinary penalty under these Rules, the Disciplinary Authority shall have the following powers:

Suspension or fine.

- in the case of suspension, to suspend a student for a period (a) not exceeding one academic year;
- (b) in case of a fine, to impose a fine of amount as determined by the Disciplinary Authority from time to time.
- 34. A student who is liable for disciplinary offence or misconduct Additional under these Rules may, in addition to any specified penalty, be required to penalty. pay compensation for any loss or damage caused to the School property or property of any member of the School community or make good any loss caused by that student.

35. Disciplinary Authority shall, upon finding that a student is liable of Punishment an offence, impose punishment as it may consider appropriate depending who is on the gravity of the offence as follows:

to student guilty of an offence.

- demand an apology from the student; (a)
- (b) issue a written warning to the student indicating the consequences of future misconduct, to be entered into the student's file, removable after the completion of the student's studies:
- require the student to compensate for or make good any (c) damage caused to School property;
- (d) require the student to make appropriate recompense or apology for any offence or harm caused, or any damage done, to the Institute's relations with its members or the outside community;
- impose a fine payable to the School; (e)

- (f) require the student to perform unpaid services for the Institute community (the nature, timing and duration of the work to be determined by the Disciplinary Committee);
- (g) suspend the student from Institute temporarily for a specific period of time;
- (h) suspend student from attending classes for a specific period, either totally or only in respect of specific course units;
- exclude the student from the award of a degree or other qualification, either permanently or for a specified period, and either absolutely or conditionally pending compliance with certain specified conditions upon the approval of the Council;
- (j) permanently expel the student from the Institute upon the approval of the Council; or
- (k) impose such sanctions as prescribed under the Schedule of these Rule.

## PART SEVEN MISCELLANEOUS PROVISIONS

Married student.

**36.** The School shall not be obliged to provide separate family services to married couples or breast-feeding mothers and their infants.

Certificate to bear the name of the Student.

- **37.-** (1) Any certificate to be issued by the School to any student on completion of his studies shall bear a name by which such student gained admission to the School.
- (2) The School certificate shall, subject to the approval of the Council, be issued in a different name where there is sufficient evidence to warrant a change of name due to:
  - (a) marriage;
  - (b) change of religion;
  - (c) divorce; or

- any other circumstances which is legally acceptable.
- (3) Change of name in the Certificate as provided under sub rule (2) of this rule may be made after the student apply to the School with concrete proof to be administered by the School.
- 38. Any complaint by any student against any member of staff of the School shall be in writing and lodged to Deputy Principal Administration or Principal who shall settle the matter or refer it to the appropriate authority that deals with staff issues.

Complaint of Student against member of staff.

**39.** A student who is suspended from studies shall, unless permitted by the Principal or any person acting on his behalf, stay off-campus.

Suspended student.

**40.** A student who resumes studies at the School after being suspended under any of the provisions of these Rules or any other law in force and applicable to such student, shall personally bear all the costs and other consequences of such suspension.

Cost to suspended student.

41.- (1) Student's complaints of any nature shall first be handled by the Handling School established mechanism for handling students' complaints.

of student complaint.

- (2) The Students' Organization or any individual student may report a complaint to the Deputy Principal Administration.
- **42.** Any penalty imposed on any student by any authority under these Records Rules or any law in force and applicable to such student shall be recorded or caused to be recorded in the personal file of the student concerned.

of student penalty.

**43.-**(1) Smoking is not permitted within the School premises or any other place that the School may specify through any appropriate notice from time to time.

Prohibition of smoking.

- (2) A student who contravenes sub rule (1) of this rule shall be liable to disciplinary measures as provided under these Rules.
- 44. The Council has the power to amend these Rules as it deems Amendment necessary.

of these Rules.

## SCHEDULE [(Made under rule 31 and 35(k)]

S/No.	Rule	Offense	First breach	Second breach	Third breach	Subsequent breach
1.	7(1)(a)	Organize, and or participate an illegal meeting	Written warning	Final written warning	Suspension for not less than one academic year	
2.	7(1)(b)	Nuisance	Oral warning	written warning	Final Written warning	
3.	7(1) (c)(i) (ii),(iii)	Wearing immodest dressing	Oral warning	written warning	Final Written warning	Suspension for not less than one semester
4.	7(1)(d)	To insult and, or apply physical force to any student or School staff or Community	Oral warning	Written warning and compensate money for the loss incurred	Final written warning	Suspension from studies for not less than one semester
5.	7(1)(e)	Participate in mob action, boycott and strikes	Written warning	Final written warning	Suspension for not less than one academic year	Eviction from studies
6.	7(1)(f)	Drunkenness of Alcoholic or intoxication	Oral warning	Written warning	Final written warning	
7.	7(1)(g)	To cause damage to School property	Written warning and fine of sum money determined by the Disciplinary Authority	Final written warning and double fine of sum money determined by Disciplinary Authority.		

8.	7(1)(h)	To instigate violence among students	Oral warning	Written warning	Final written warning	Suspension for not less than one semester
9	7(1)(i)	Assault, abuse, harasses or tarnishing any other student reputation	Oral warning	Written warning	Final written warning	
10.	7(1)(j)	Fighting within the School campus	Written warning	Final written warning	Suspension from studies for not less than one academic year	
11.	7(1)(k)	Conduct a meeting workshop, seminar and any other gathering, and or invite someone who is not a School member staff without permission of the School	Written warning	Final written warning	Suspension from studies for not less than one academic year.	
12.	7(1)(1)	To litter the lecture rooms, halls or any other compound of the School with waste papers or with any other kind of waste	Oral warning	Written warnings	Final written warning	

13.	7(1)(m)	Obstructing the lawful activities scheduled to take place in the School	Oral warning	Written warning	Final written warning	
14.	7(1)(n)	To provide the School false information	Oral warning	Written warning	Final written warning	Suspension from studies for not less than one academic year
15.	7(1)(o)	Maliciously damaging the School properties	Written warning and, or fines of sum money determined by the Disciplinary Authority or any other School authority	Final written warning and, or double fines sum money determined by the Disciplinary Authority or any other School authority		
13.	7(1)(m)	Obstructing the lawful activities scheduled to take place in the School	Oral warning	Written warning	Final written warning	
14.	7(1)(n)	To provide the School false information	Oral warning	Written warning	Final written warning	Suspension from studies for not less than one academic year

15.	7(1)(o)	Maliciously damaging the School properties	Written warning and, or fines of sum money determined by the Disciplinary Authority or any other School authority	Final written warning and, or double fines sum money determined by the Disciplinary Authority or any other School authority		
16.	7(1)(p)	To invite, entertain and, or accommodate a criminal fugitive or any person banned or prohibited by the School	Written warning	Final written warning	Suspension from studies for not less than one academic year	Eviction from studies
17.	7(1)(q)	failure or refusal to abide by any lawful order issued under any laws of the School or any lawful decision or directives passed by any appropriate organ of the School;	Written warning	Final written warning	Suspension from studies for not less than one academic year	Eviction from studies
18.	7(1)(r)	Unauthorized possession of the School property	Oral warning	Written warning	Final written warning.	

19.	7(1)(s)	To acquire and, or utilize the service of the School without prior authorization of the Officer in charge or section of the School	Written warning	Final written warning	Suspension from studies for not less than one academic year	
20.	7(1)(t)	Fraudulent collection of money from students or any other person	Written warning and repay the fraudulent money	Final written warning and repay fraudulent money	Suspension from studies for not less than one semester	Eviction from studies
21.	7(1)(u)	Unlawful being in possession and, or around the School campus	Oral warning	Written warning	Final written warning	
22.	7(1)(v)	Possession of any kind of illegal drugs and, or engage in any business or transactions that involve such illegal drugs within the School premises	Written warning	Final written warning	Suspension from studies for one	Eviction from studies academic year
23.	7(1)(w)	Administer illegal drugs in the School Campus	Written warning	Final written warning	Suspension from for not less than one academic year	Eviction from studies

24.	7(1)(x)	Associate wilfully to any person or group of persons who are involved in illegal drugs or business	Oral warning	Written warning	Final written warning	Suspension from studies for not less than one semester
25.	7(1)(y)	Use of any tobacco products	Oral warning	Written warning	Final written warning	Suspension from studies for not less than one academic year
26.	7(1)(z)	To organize or participate in political activity in or around the School premises	Written warning	Final written warning	Suspension from studies for not less than one academic year	Eviction from studies
27.	7(1)(aa)	Unwanted physical conduct of any sort which is sexual in nature including touching of sensitive body parts, hairs etc.	Written warning	Final written warning	Suspension from studies front less one semester	Suspension from studies for not less one academic year
28.	7(1)(bb)	Displaying or disseminating of pornographic and sexually suggestive pictures, and or sexual objects	Written warning	Final written warning	Suspension from studies for not less than one semester	Suspension from studies for not less than one academic year

29.	7(1)(cc)	Transmitting offensive written telephone, or electronic communications of sexual in nature	Written warning	Final written warning	Suspension from studies for not less than one semester	Suspension from studies for not less than one academic year
30.	7(1)(dd)	Mismanagement or embezzlement of student's organization funds and, or of any other recognized student society Refusal or	Written warning	Final written warning	Suspension from studies for not less than one semester	Suspension from studies for not less than one academic year

**Signed** on this 25<sup>th</sup> day of November, 2021.

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(Hon. Retired Court of Appeal Judge MBAROUK SALIM MBAROUK)
CHAIRMAN OF COUNCIL OF LAW SCHOOL
ZANZIBAR